



**DEPARTMENT OF THE ARMY
COMPANY C, 123D AVIATION (AVIM)
BLDG # 2079 MONTGOMERY ROAD
FORT WAINWRIGHT AK 99703-8300**

APVR-WAB-AV-CO

24 March 2006

MEMORANDUM FOR Soldiers Assigned/Attached to Company C, 123d Aviation (AVIM)

SUBJECT: Policy Letter # 4 (Equal Opportunity)

1. Soldiers in this command will fully support the Army's Equal Opportunity program. I will not tolerate violations of this policy.
2. Soldiers will treat others fairly and equitably based on merit, fitness, and ability, regardless of race, color, religion, national origin, or gender. This policy ensures each soldier receives equal opportunities to perform to his or her potential. Furthermore, it maximizes the readiness and morale of the company.
3. The Equal Opportunity program applies to soldiers, their family members, and civilian personnel. Soldiers, including leaders, will treat other soldiers, family members, and civilians with dignity and respect always. In our Army, we expect that all soldiers will be treated with dignity and respect at all times, and will be afforded a safe and secure environment in which to live and work. Harassment of soldiers for any reason, to include perceived sexual orientation, will not be tolerated.
4. Supervisors are directly responsible for enforcing this policy. They will not tolerate violations by their subordinates.
5. Any soldier who witnesses or feels he or she has been a victim of discrimination will report the incident immediately using the chain of command or my Open Door Policy.
6. The point of contact for this memorandum is the undersigned at 353-1276

JAMES E. TULLY
CPT, AV
Commanding